

Employment & Benefits

## Government Accepts International Advisory Panel's Eight Key Recommendations to Strengthen Workplace Safety & Health

The eighth meeting of the International Advisory Panel for Workplace Safety and Health ("IAP") occurred from 17 to 19 January 2023. Following the meeting, the Ministry of Manpower announced on 19 January 2023 that the Government has accepted the eight key recommendations made by the IAP. Collectively, the recommendations hope to provide stakeholders with the motivation and requisite knowledge needed to create a sustainable workplace safety and health ("WSH") culture.

To generate stronger motivation and willingness for companies and workers to adopt sound WSH practices, the IAP recommends:

- (a) Strongly emphasising top management's responsibility for WSH;
- (b) WSH oversight be extended to all contractors in the supply chain;
- (c) Bringing the interest of business into greater alignment with WSH; and
- (d) Cultivating workplaces where workers feel empowered to raise their concerns.

To strengthen the knowledge and awareness of stakeholders to better manage WSH risks, the IAP recommends:

- (a) Ingraining a more extensive training culture that extends beyond foundation training;
- (b) Improving WSH knowledge of small and medium enterprises;
- (c) Encouraging age-friendly workplace safety designs and practices; and
- (d) Pre-emptively addressing WSH risks posed by climate change and green technology.

The recommendations aim to lower the number of workplace incidents, alleviate the WSH risks posed by climate change and green technology, and guide the Ministry of Manpower ("MOM") and its stakeholders towards achieving Singapore's WSH 2028 goals. MOM intends to study the details of IAP's eight accepted recommendations and work with stakeholders and sectoral agencies to implement appropriate measures to ensure that WSH remains a priority for employers and employees.

## Employment & Benefits

On 10 February 2023, MOM announced that the IAP's recommendations have been taken into account in the crafting of the additional measures to be implemented during the extended Heightened Safety Period.

Click on the following links for more information (available on the MOM website at [www.mom.gov.sg](http://www.mom.gov.sg)):

- [MOM Press Release titled "Government Accepts Recommendations by International Advisory Panel to Strengthen Workplace Safety & Health"](#)
- [Report of the 8<sup>th</sup> Meeting of the International Advisory Panel for Workplace Safety and Health](#)

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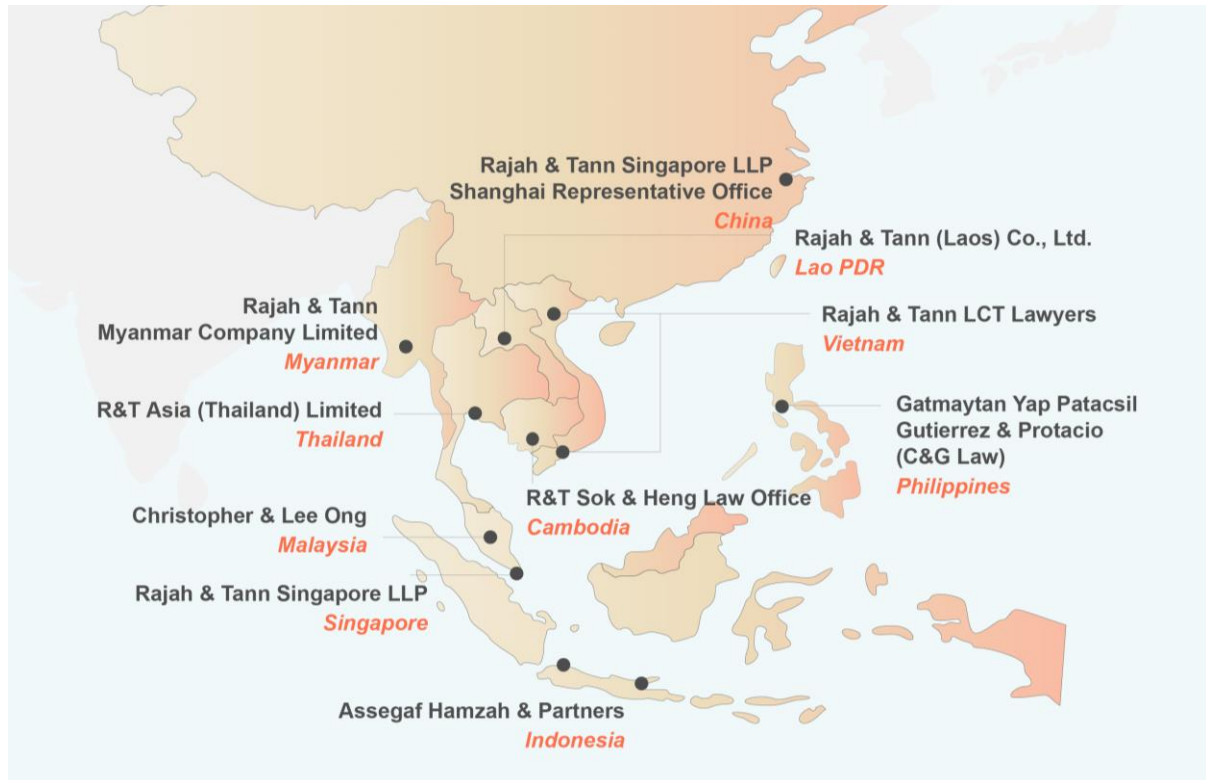
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